

# Health and Safety policy



The Brand Director and Management team of Marley Alutec recognises and accepts the responsibility to ensure the health, safety and welfare at work of all employees, so far as is reasonably practicable.

The Management team recognise that every accident, dangerous occurrence and disease, however slight, is a matter for concern and will implement procedures to protect against foreseeable personal harm to everyone including visitors, contractors and the general public, insofar as they come into contact with the Company or its products.

To comply with the Health and Safety at Work Act 1974 and the Management of Health & Safety Regulations 1999, the Health and Safety Policy statement for Marley Alutec shall be:

- To provide and maintain safe plant and systems of work throughout the Company, including safe transport, handling and storage of substances and articles
- To provide professional H&S resource to consult with safety representatives and form a safety committee to advise and keep employees informed of all health and safety risks
- To provide and maintain a safe place of work with sufficient access to and egress from that place of work
- To provide instruction, information, training and supervision to enable employees to perform their work safely and efficiently
- To ensure accidents, incidents and work related diseases are investigated by competent persons and actions are taken to prevent recurrence
- To provide and maintain a safe working environment, so far as is reasonably practicable, with adequate provision of welfare facilities
- To ensure that all equipment, furniture or machinery, that is introduced into the Company conforms with any relevant statutory testing or examination requirement and it has been established, so far as is practicable, that the safety or health of employees will not be impaired
- To communicate and engage with staff on Health and Safety matters
- To show continuous improvement upon the levels of safety and health performance by the implementation of controls to monitor and review health and safety measures, including occupational health support and surveillance, risk assessment, inspection and emergency procedures. To ensure compliance with legal and organisational standards.
- To always give priority to health, safety and environmental considerations

Employees equally have a duty to co-operate in the operation of this policy by:

- Following Company procedures and working safely and efficiently in accordance with training or instruction
- Reporting to the employer any imminent danger or shortcomings in the companies protective health and safety arrangements
- Reporting incidents that have or may cause injury or damage
- Assisting when requested, in the investigation of accidents to help prevent recurrence
- Not wilfully interfering with or misusing safety provisions

The Company expects their permanent and temporary employees and contractors to meet and exceed the Company's health and safety requirements.

This policy is regularly reviewed and annually restated to ensure its continued effectiveness, bearing in mind that developments in health, safety and environmental duty of care will continue to expand to meet statutory obligations.

A handwritten signature in black ink, appearing to read 'SLaming'.

Steve Laming, Brand Director – Marley Alutec

*October 2015*